

Division of Data, Technology & Agency Operations

S.C. Department of Education

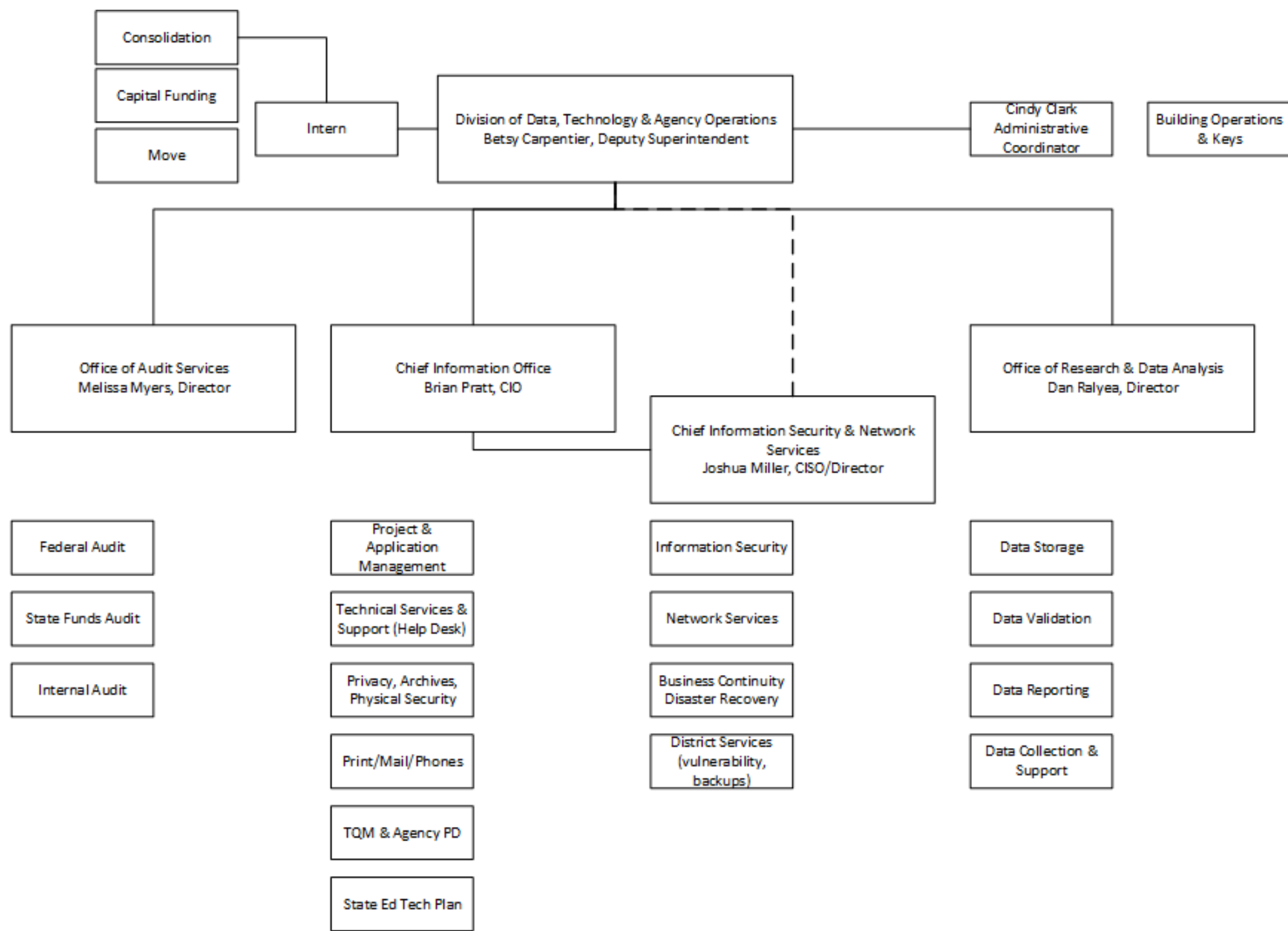
Molly M. Spearman – State Superintendent of Education

Data, Technology, and Agency Operations

The Division of Data, Technology, and Agency Operations supplies both internal supports to agency staff and external support to districts and others so that all stakeholders can promote students reaching the *Profile of the South Carolina Graduate*.

The division also currently supports the Superintendent's special initiatives, including shared services and consolidation.

Division



Support For > 48 Locations, > 1000 Staff

1. Abbeville
2. Aiken
3. Anderson
4. Beaufort
5. Berkeley
6. Brunson
7. Calhoun
8. Charleston
9. Cherokee
10. Chester
11. Chesterfield
12. Colleton
13. Converse
14. Darlington
15. Dorchester
16. Fairfield
17. Florence
18. Georgetown
19. Greenwood
20. Horry
21. Joe Madden (Greenville)

22. Johnston
23. Kershaw
24. Lancaster
25. Latta
26. Lee
27. Lexington
28. Lower Richland
29. Marlboro
30. Newberry
31. Laurens
32. Oconee
33. Orangeburg
34. Pickens
35. Richland / CDC
36. Socastee
37. Spartanburg
38. Summerville
39. Sumter
40. Taylors
41. Williamsburg
42. York

1429 Senate (Rutledge)

1401 Senate

Parklane (Archives Building)

Blanding Street

Greystone (Textbooks)

Virtual SC Teachers

Literacy Specialists

Other Remotely Situated Staff and
Contractors

Servers at DOA/DTO

1,037 Employees and Contractors

District Backup-Recovery
(19 districts; 12 fully
complete as of 11/22/19)

District Security Scans (65
as of 11/22/19)

FTE Turnover	ORDA
Start of fiscal year	
2017-18	23
2016-17	22
2015-16	21
End of fiscal year	
2017-18	22
2016-17	23
2015-16	22
Leave the unit during fiscal year	
2017-18	3
2016-17	3
2015-16	2
Turnover rate	
2017-18	13.33%
2016-17	13.33%
2015-16	9.30%

ORDA Mission

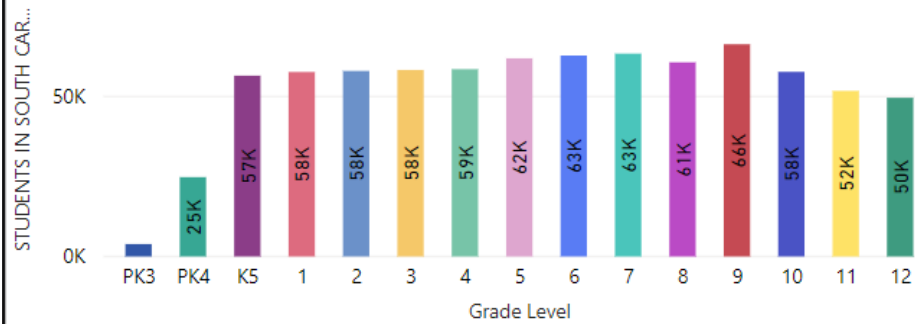
The mission of the Data Management and Analysis is to provide accurate, reliable, and timely data services for the South Carolina Department of Education and its constituent communities to enable well-informed decisions related to policy and practice.

Deliverable #60: ORDA – Provide support related to student information systems, including PowerSchool, Enrich, SUNS, and related data.

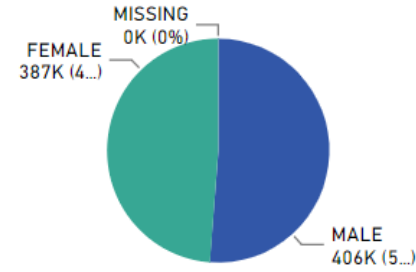
- **Single Unit Description:** Support provided regarding PowerSchool, Enrich, or SUNS related data
- **Total Deliverable Expenditures (operational and employee salary/fringe):**
 - **2017-2018:** \$8,254,547.81
 - **2016-2017:** \$6,791,691.67
 - **2015-2016:** \$7,402,622.98
- **Total employee equivalents required:**
 - **2017-2018:** 9.00
 - **2016-2017:** 9.00
 - **2015-2016:** 7.00
- **Total deliverable expenditures as a percentage of total agency expenditures:**
 - **2017-2018:** 0.18%
 - **2016-2017:** 0.15%
 - **2015-2016:** 0.18%

STATE OF SOUTH CAROLINA - STUDENT DEMOGRAPHICS AS OF TODAY(STATEWIDE/DISTRICT DRILL DOWN REPORT)

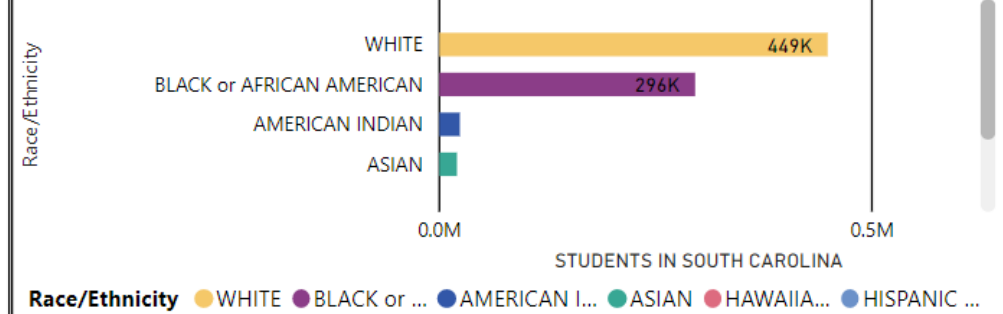
ACTIVELY ENROLLED STUDENTS IN SOUTH CAROLINA BY GRADE LEVEL



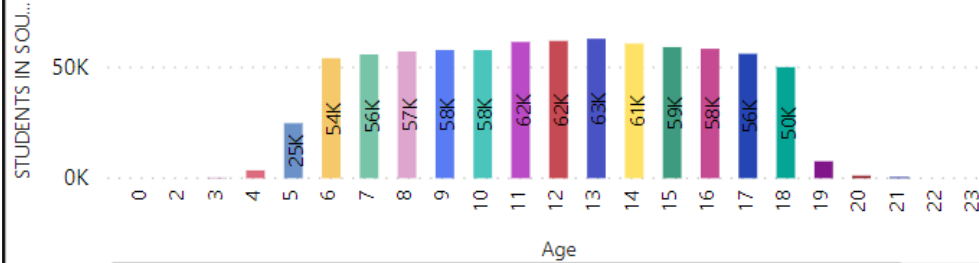
ACTIVELY ENROLLED STUDENTS IN SOUTH CAROLINA BY GENDER



ACTIVELY ENROLLED STUDENTS IN SOUTH CAROLINA BY RACE/ETHNICITY



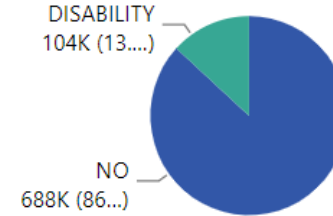
ACTIVELY ENROLLED STUDENTS IN SOUTH CAROLINA BY AGE



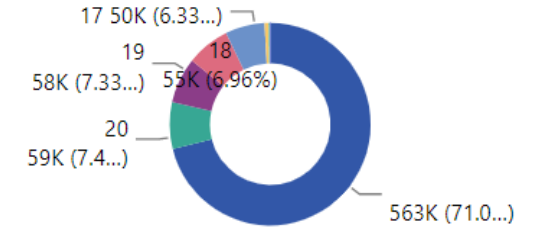
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ACTIVELY ENROLLED STUDENTS IN SOUTH CAROLINA

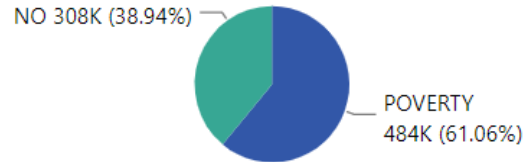
ACTIVELY ENROLLED STUDENTS IN SOUTH CAROLINA BY DISABILITY



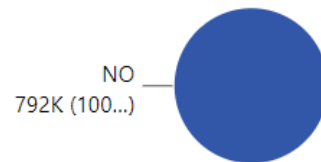
ACTIVELY ENROLLED STUDENTS IN SOUTH CAROLINA BY NINTH GRADE CODE



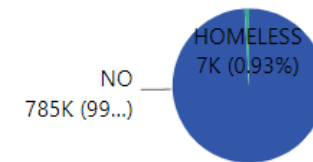
ACTIVELY ENROLLED STUDENTS IN SOUTH CAROLINA BY POVERTY



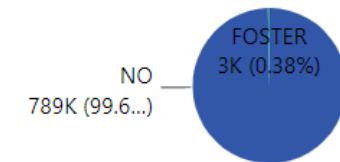
ACTIVELY ENROLLED STUDENTS IN SOUTH CAROLINA BY MIGRANT



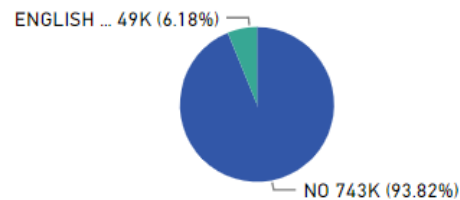
ACTIVELY ENROLLED STUDENTS IN SOUTH CAROLINA BY HOMELESS



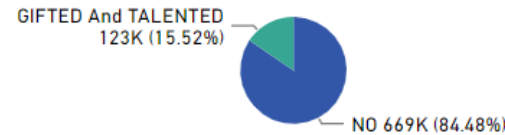
ACTIVELY ENROLLED STUDENTS IN SOUTH CAROLINA BY FOSTER



ACTIVELY ENROLLED STUDENTS IN SOUTH CAROLINA BY ENGLISH LANGUAGE LEARNER

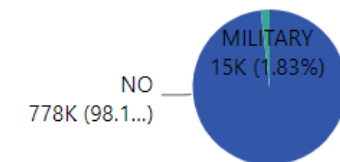


ACTIVELY ENROLLED STUDENTS IN SOUTH CAROLINA BY GIFTED & TALENTED



*Active Enrollment includes students who are active and funded: PowerSchool: Enterdate and Exitdate reflect active enrollment as of Today, Entercode is not "eei" and Included in State

ACTIVELY ENROLLED STUDENTS IN SOUTH CAROLINA BY MILITARY



Deliverable #61: Collect and analyze data for the annual state report cards, EDFacts reporting, state reporting, and longitudinal data systems.

- **Single Unit Description:** Data analyzed
- **Total Deliverable Expenditures** (operational and employee salary/fringe):
 - **2017-2018:** \$1,526,334.76
 - **2016-2017:** \$1,193,729.96
 - **2015-2016:** \$955,273.50
- **Total employee equivalents required:**
 - **2017-2018:** 12.00
 - **2016-2017:** 12.00
 - **2015-2016:** 10.00
- **Total deliverable expenditures as a percentage of total agency expenditures:**
 - **2017-2018:** 0.03%
 - **2016-2017:** 0.03%
 - **2015-2016:** 0.02%

Deliverable #62: Publication of the annual state and federal report cards.

- **Single Unit Description:** State or Federal Report Card published
- **Total Deliverable Expenditures** (operational and employee salary/fringe):
 - **2017-2018:** \$544,596.44
 - **2016-2017:** \$317,466.91
 - **2015-2016:** \$234,425.38
- **Total employee equivalents required:**
 - **2017-2018:** 4
 - **2016-2017:** 4
 - **2015-2016:** 3
- **Total deliverable expenditures as a percentage of total agency expenditures:**
 - **2017-2018:** 0.01%
 - **2016-2017:** 0.01%
 - **2015-2016:** 0.01%



South Carolina District and School Report Cards

Learn about South Carolina's Schools and Districts

This website provides information on South Carolina's school districts and public elementary, middle and high schools including school ratings and other useful information such as school safety, classroom environment, graduation rate, student academic progress, and college and career readiness and additional academic information. A district and school report card is just one piece of information, that, when combined with a student's individual state test results and report card grades, gives parents a more accurate picture of their children's academic experience.

[Take the Report Card Survey](#)

Downloadable Data Files



Data Files

Report Cards FAQ 2018-2019

Accountability Manuals

Non-Accountability State Assessment Results

ESSA Subgroup Performance for 2019

ESSA Academic Achievement Subgroup Goals for 2019

ESSA Preparing for Success Subgroup Goals for 2019

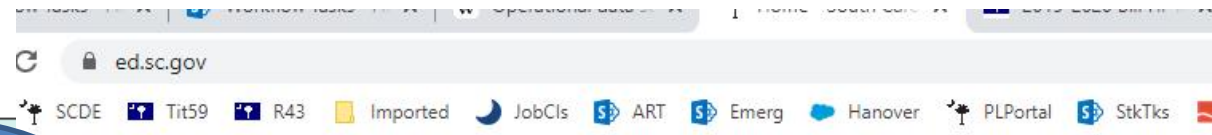
Overall Graduation Rate For 2018-2019

2019 Poverty Index

Report Card Data for Researchers 2018-2019

Report Card Data Additional Info 2018-2019

SCReportCards.com



Ed.sc.gov
Data

Districts & Schools Tests Educators Instruction Data Policy Finance SBE

Four S.C. Schools Named 2019 National Blue Ribbon Schools

Carlisle-Foster's Grove Elementary, Lake Murray Elementary, Ocean Springs Elementary, and Spearman Elementary have been recognized by the United States Department of Education as 2019 National Blue Ribbon Schools!

Data-FOIA Requests
Data Security & Privacy
Information Systems
Reports
Other
Report Cards
Test Scores

Research Data / FOIA Records Menu

Home
Submit a Request
My Request Center
View Archive

SC DEPARTMENT OF EDUCATION RECORDS CENTER

Submit a Request

Submit a research data or FOIA records request.



My Request Center

Track request status, manage account information, and download record data reports.



Deliverable #63: Provide support to other programs with data collection and reporting needs.

- **Single Unit Description:** Support provided to other programs
- **Total Deliverable Expenditures (operational and employee salary/fringe):**
 - **2017-2018:** \$850,086.05
 - **2016-2017:** \$954,964.64
 - **2015-2016:** \$603,434.42
- **Total employee equivalents required:**
 - **2017-2018:** 9
 - **2016-2017:** 9
 - **2015-2016:** 5
- **Total deliverable expenditures as a percentage of total agency expenditures:**
 - **2017-2018:** 0.02%
 - **2016-2017:** 0.02%
 - **2015-2016:** 0.01%

Ed.sc.gov/data/reports

[Home](#) / [Data](#) / [Reports](#)

Reports

The South Carolina Department of Education generates a wealth of data on the performance of schools and districts throughout South Carolina. The data, augmented by analysis and background information, inform the public on the status of educational reform at all levels.

Finance

- SCDE Financial Services Reports

Educator Profession

- SCDE Educator Profession Reports

Legislative

- SCDE Legislative Reports

Literacy and Early Learning

- SCDE Literacy Reports

Infrastructure

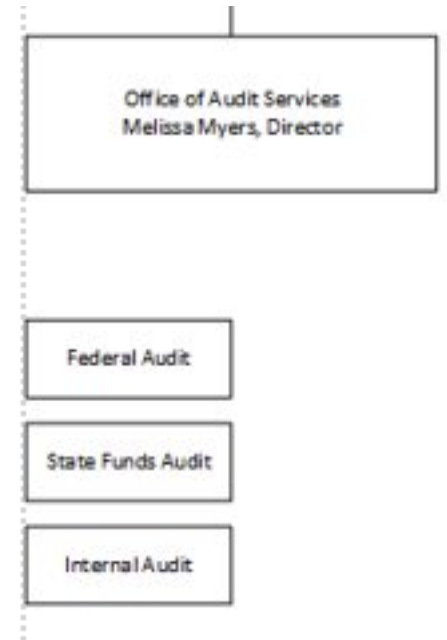
- SCDE District Infrastructure Reports

Research Topics

- A Practitioner's Guide to Growth Models
- Exploring Potential Growth Models for South Carolina

OAS Mission

The mission of the Office of Auditing Services (OAS) is to add value to the South Carolina Department of Education by providing assurance and consulting services to management to ensure its financial and operational objectives are being achieved, as well as to ensure the agency and its sub recipients are in compliance with applicable federal and state laws and regulations. OAS also provides technical assistance to school business officials, independent certified public accountants, and other professionals relating to various state and federal financial reporting requirements.



OAS Staffing/Turnover

Year	Audit			
	BOY	EOY	Left	%
2017-18	6	8		0
2016-17	6	6		0
2015-16	8	6	1	14.29

Deliverable #50: Perform internal audits of agency operations and purchasing and inventory audits of county bus shops.

- **Single Unit Description:** Perform internal audits of agency operations which include procurement and inventory audits performed for county bus shops.
- **Total Deliverable Expenditures (operational and employee salary/fringe):**
 - **2017-2018:** \$239,703.54
 - **2016-2017:** \$308,656.98
 - **2015-2016:** \$267,882.11
- **Total deliverable expenditures as a percentage of total agency expenditures:**
 - **2017-2018:** 0.01%
 - **2016-2017:** 0.01%
 - **2015-2016:** 0.01%
- **Units Provided:**
 - **2017-2018:** 65
 - **2016-2017:** 66
 - **2015-2016:** 79
- **Total employee equivalents required:**
 - **2017-2018:** 2.35
 - **2016-2017:** 3.50
 - **2015-2016:** 3.50

Deliverable #51: Perform external audits of subrecipient use of federal funds passed through the SCDE

- **Single Unit Description:** Perform external audits of subrecipient use of federal funds that have passed through the SCDE.
- **Total Deliverable Expenditures (operational and employee salary/fringe):**
 - **2017-2018:** \$163,202.41
 - **2016-2017:** \$44,093.85
 - **2015-2016:** \$210,478.80
- **Total deliverable expenditures as a percentage of total agency expenditures:**
 - **2017-2018:** 0.00%
 - **2016-2017:** 0.00%
 - **2015-2016:** 0.01%
- **Units Provided:**
 - **2017-2018:** 17
 - **2016-2017:** 13
 - **2015-2016:** 18
- **Total employee equivalents required:**
 - **2017-2018:** 1.60
 - **2016-2017:** 0.50
 - **2015-2016:** 2.75

Deliverable #52: Publish guides, handbooks, and reports (Annual Audit Guide, the SCDE Financial Accounting Handbook, the National Public Education Finance Survey Report, and UGG Guidance)

- **Single Unit Description:** A guide, handbook, or survey completed
- **Total Deliverable Expenditures (operational and employee salary/fringe):**
 - **2017-2018:** \$76,501.13
 - **2016-2017:** \$57,322.01
 - **2015-2016:** \$57,403.31
- **Units Provided:**
 - **2017-2018:** 3
 - **2016-2017:** 3
 - **2015-2016:** 3
- **Total employee equivalents required:**
 - **2017-2018:** 0.75
 - **2016-2017:** 0.65
 - **2015-2016:** 0.75

Deliverable #53: Provide external auditing training.

- **Single Unit Description:** An external audit training
- **Total Deliverable Expenditures** (operational and employee salary/fringe):
 - **2017-2018:** \$0.00
 - **2016-2017:** \$0.00
 - **2015-2016:** \$22,961.32
- **Units Provided:**
 - **2017-2018:** 0
 - **2016-2017:** 0
 - **2015-2016:** 1
- **Total employee equivalents required:**
 - **2017-2018:** 0.00
 - **2016-2017:** 0.00
 - **2015-2016:** 0.30

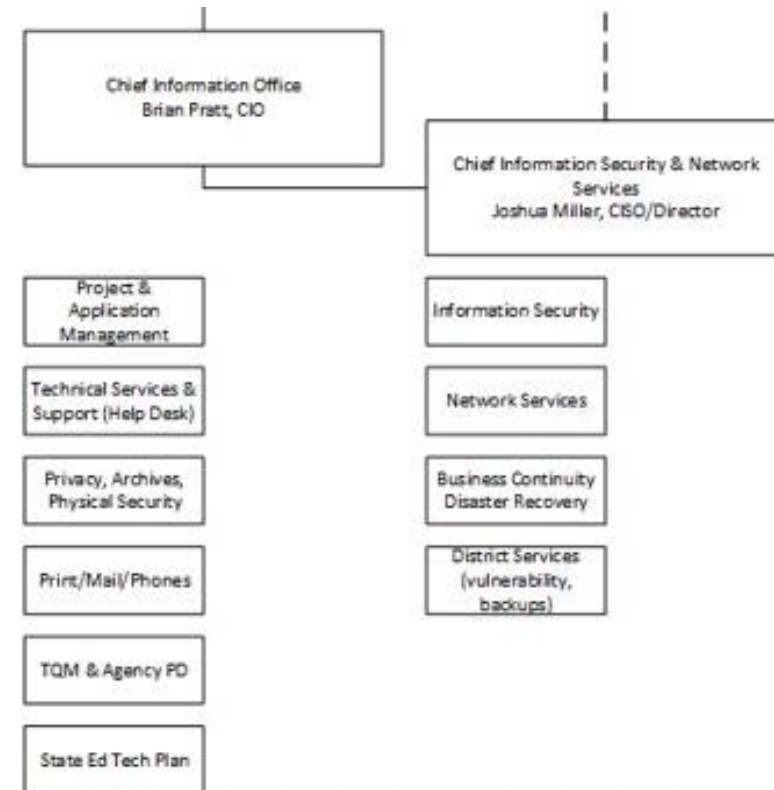
Deliverable #54: Risk Assessments

- **Single Unit Description:** Calculate sub recipients' risk assessment scores.
- **Total Deliverable Expenditures** (operational and employee salary/fringe):
 - **2017-2018:** \$132,601.96
 - **2016-2017:** \$44,093.85
 - **2015-2016:** \$53,576.42
- **Total deliverable expenditures as a percentage of total agency expenditures:**
 - **2017-2018:** 0.00%
 - **2016-2017:** 0.00%
 - **2015-2016:** 0.00%
- **Units Provided:**
 - **2017-2018:** 82
 - **2016-2017:** 82
 - **2015-2016:** 82
- **Total employee equivalents required:**
 - **2017-2018:** 1.30
 - **2016-2017:** 0.50
 - **2015-2016:** 0.70
- **Total collected from charging customers and non-state sources:**
 - **2017-18:** 0
 - **2016-17:** 0
 - **2015-16:** 0

CIO FTE Turnover	CIO
Start of fiscal year	
2017-18	28
2016-17	30
2015-16	27
End of fiscal year	
2017-18	28
2016-17	28
2015-16	30
Leave the unit during fiscal year	
2017-18	5
2016-17	7
2015-16	4
Turnover rate	
2017-18	17.86%
2016-17	24.14%
2015-16	14.04%

CIO Mission

The mission of the Office of the Chief Information Officer is to provide direction, planning, analysis, design, development and implementation of the agency's information technology services both internally to the agency and coordinating statewide with school and district technology professionals.



Deliverable #55: Provide technology infrastructure development and support for the agency by maintaining all systems hardware and software.

- **Single Unit Description:** Development of infrastructure or maintenance required
- **Total Deliverable Expenditures**
(operational and employee salary/fringe):
 - **2017-2018:** \$3,865,459.89
 - **2016-2017:** \$1,563,102.02
 - **2015-2016:** \$1,524,353.90
- **Total deliverable expenditures as a percentage of total agency expenditures:**
 - **2017-2018:** 0.08%
 - **2016-2017:** 0.03%
 - **2015-2016:** 0.04%

- **Total employee equivalents required:**
 - **2017-2018:** 5.00
 - **2016-2017:** 5.00
 - **2015-2016:** 5.00

Current Units Supported:

- Computers - 1205
- Printers - 88
- Servers - 199
- Data Domain (backup) - 3
- Other devices - 216

Deliverable #56: Provide project management, business analysis, application development, quality assurance and support.

- **Single Unit Description:** Management, analysis, development, or assurances were provided
- **Total Deliverable Expenditures (operational and employee salary/fringe):**
 - **2017-2018:** \$1,668,404.52
 - **2016-2017:** \$1,076,044.24
 - **2015-2016:** \$1,239,650.63
- **Total deliverable expenditures as a percentage of total agency expenditures:**
 - **2017-2018:** 0.04%
 - **2016-2017:** 0.02%
 - **2015-2016:** 0.03%
- **Total employee equivalents required:**
 - **2017-2018:** 26 (includes summer temps)
 - **2016-2017:** 15
 - **2015-2016:** 18
- **Current Units Support/Planned:**
 - 53 applications currently supported
 - 17 new applications in process or on the drawing board

Deliverable #57: Provide agency desktop support, help desk functions, telecommunications and privacy.

- **Single Unit Description:** Help desk provided support
- **Total Deliverable Expenditures (operational and employee salary/fringe):**
 - **2017-2018:** \$854,555.89
 - **2016-2017:** \$608,303.73
 - **2015-2016:** \$495,368.21
- **Total deliverable expenditures as a percentage of total agency expenditures:**
 - **2017-2018:** 0.02%
 - **2016-2017:** 0.01%
 - **2015-2016:** 0.01%
- **Units Provided:**
 - **2017-2018:** Unknown
 - **2016-2017:** Unknown
 - **2015-2016:** Unknown
- **Total employee equivalents required:**
 - **2017-2018:** 9
 - **2016-2017:** 10
 - **2015-2016:** 10

Deliverable 57: Provide agency desktop support, help desk functions, telecommunications and privacy.

- CIO
 - Bus Shops 43
 - Local buildings 5
 - Service requests Jan – Nov 2019: 7,841
 - Conduct satisfaction surveys on % of completed tickets
 - Average 125 – 150 ‘open’ tickets
- Telephones: 656
- Cell phones: 560
- Loaner laptops: 24
- MiFi's: 76 (26 which are loaners)

Deliverable #58: Provide print and mail functions.

- **Single Unit Description:** Print job completed or mail delivered
- **Total Deliverable Expenditures (operational and employee salary/fringe):**
 - **2017-2018:** \$489,292.46
 - **2016-2017:** \$447,457.78
 - **2015-2016:** \$403,212.38
- **Total deliverable expenditures as a percentage of total agency expenditures:**
 - **2017-2018:** 0.01%
 - **2016-2017:** 0.01%
 - **2015-2016:** 0.01%
- **Total employee equivalents required:**
 - **2017-2018:** 3.00
 - **2016-2017:** 3.00
 - **2015-2016:** 3.00
- January – November 2019
 - Print B/W: 583,489
 - Print Color: 477,151
 - Mail: 108,796
- Bus shop copier/printers: 43
- Other Agency copier/printers: 46

CISO Mission

The mission of the Chief Information Security Office is to safeguard the confidentiality, integrity, and availability of information systems, data, and applications by providing proactive security expertise, creating and maintaining robust security architecture, and fostering a culture of security awareness throughout the Agency.



FTE Turnover	CISO
Start of fiscal year	
2017-18	4
2016-17	3
2015-16	3
End of fiscal year	
2017-18	4
2016-17	4
2015-16	3
Leave the unit during fiscal year	
2017-18	0
2016-17	0
2015-16	0
Turnover rate	
2017-18	0.00%
2016-17	0.00%
2015-16	0.00%

Deliverable #59: CISO – Provide systems that protect agency systems and information from malicious attack.

- **Single Unit Description:** System provided
- **Total Deliverable Expenditures**
(operational and employee salary/fringe):
 - **2017-2018:** \$1,108,967.63
 - **2016-2017:** \$1,172,497.73
 - **2015-2016:** \$313,552.62
- **Total deliverable expenditures as a percentage of total agency expenditures:**
 - **2017-2018:** 0.02%
 - **2016-2017:** 0.03%
 - **2015-2016:** 0.01%
- **Units Provided:**
 - **2017-2018:** Unknown
 - **2016-2017:** Unknown
 - **2015-2016:** Unknown
- **Total employee equivalents required:**
 - **2017-2018:** 4.00
 - **2016-2017:** 4.00
 - **2015-2016:** 3.00

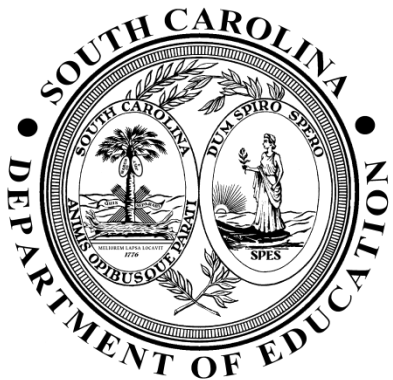
Deliverable #59: CISO – Provide systems that protect agency systems and information from malicious attack.

Information Security

- Upgraded legacy firewalls to next-gen firewalls with advanced security features.
- Implemented next-gen VPN clients to allow for better, encrypted, remote work sessions.
- Implemented vulnerability scanning tools allowing for increased visibility into the agency's security posture.
- Building an Information Security Awareness program to increase staff awareness of information security and privacy practices.

Disaster Recovery

- Assisted with implementation of secondary datacenter at our Clemson (DR) site.
- Assisted with upgrade of physical servers and traditional virtual infrastructure to VxRail Hyper-Converged Infrastructure (HCI) reducing the physical footprint of the datacenter by approximately 80%.
- Assisted with upgrades of the agency's backup systems to an enterprise level, scalable, backup solution.



Division of Educator, Community, and Federal Resources

Legislative Oversight Subcommittee Meeting
December 18, 2019

Molly M. Spearman – State Superintendent of Education

Karla McLawhorn Hawkins, J.D.
Deputy State Superintendent

- Office of Educator Effectiveness & Leadership Development
 - Director, Lilla Toal Mandsager, M.Ed.
- Office of Educator Services
 - Director, Mary Hipp, M.Ed.
- Office of Student Intervention Services
 - Director, Sabrina Moore, Ph.D.
- Office of Adult Education
 - Director, Michael King, M.Ed., MBA
- Office of Family and Community Engagement
 - Director, Yolandé Anderson, M.A. HR, MHA

Office of Educator Effectiveness and Leadership Development

Mission:

To provide a continuum of personalized, competency-driven resources and professional learning to advance educator effectiveness and leadership capacity.

Vision:

South Carolina schools will be filled with highly effective educators engaged in learning, leading, and maximizing student and educator growth.

Focus Areas:

Equitable access to effective instruction, personalization, and collective leadership.

Office of Educator Services

Functions and Responsibilities

- **Educator Preparation**
 - Provider Accreditation and Program Approval and Review
- **Educator Certification**
 - Certification (Initial, Professional, Renewal, Reciprocity)
 - Work-based/Career and Technology Certification
 - Professional Practices (Background Clearance, Reinstatement)
 - Teacher of the Year
 - Exchange Visitor/International Teacher Programs
- **Alternative Certification**
 - Program for Alternative Certification for Educators (PACE)
 - Certification through all other approved alternative route preparation pathways

Office of Student Intervention Services

Mission: to promote personalized learning environments which provide students access to quality supplemental instruction and activities designed to increase their preparation for life and career.

Programs and Initiatives Include:

- 21st Century Community Learning Centers
- Alternative School Programs
- Discipline and Truancy
- Education and Economic Development Act
- School Climate and Safety Initiatives
- South Carolina Occupation Information System

Office of Adult Education

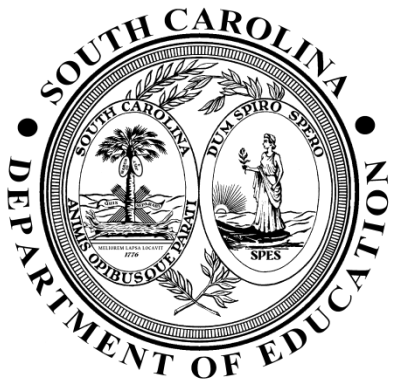
Activities

- Adult Education
- Literacy
- Workplace Adult Education and Literacy
- Generational Family Services
- English Language Acquisition
- Integrated English Literacy and Civics Education
- Workforce Preparation
- Integrated Education and Training

Office of Family and Community Engagement

Mission: to support partnerships between community organizations, families, and schools in an effort to coordinate access of resources for all students in South Carolina.

- Provides regional trainings and technical assistance workshops on family engagement throughout the state.
- Serves as a resource for military families transitioning in and out of the state.
- Provides assistance to non-profits, faith-based entities, etc. wanting to connect with schools.



Office of Educator Effectiveness & Leadership Development

Lilla Toal Mandsager,
M.Ed.
Director

Molly M. Spearman – State Superintendent of Education

Employee Turnover

	2017-18	2016-17	2015-16
# of employees, start of fiscal year	14	17	20
# of employees, start of fiscal year	16	14	17
# of employees, leave during fiscal year	3	7	5
Turnover rate	20.00%	45.16%	27.03%

Effectiveness and Leadership Development Framework



Deliverable 34: Provide monitoring, support, and training for statewide implementation of educator effectiveness and support systems

Key expenditures:

- Value-added data and training (2015-16 and 2016-17)
- Statewide Training in new Teacher Evaluation Model
- Teacher and Principal Evaluation Technical Assistance
- Support for Teacher Incentive Fund Schools

	2017-18	2016-17	2015-16
Total expenditures	\$737,026.63	\$2,268,944.11	\$2,193,505.84
% of total agency expenditures	0.02%	0.05%	0.05%
Total employee equivalents required	7.15	6.00	9.25

Educator Evaluation Updates

2015-16

- Statewide Rollout of Student Learning Objectives,
- Selection of SC Teaching Standards (SCTS) 4.0 Rubric for Teacher Evaluation

2016-17

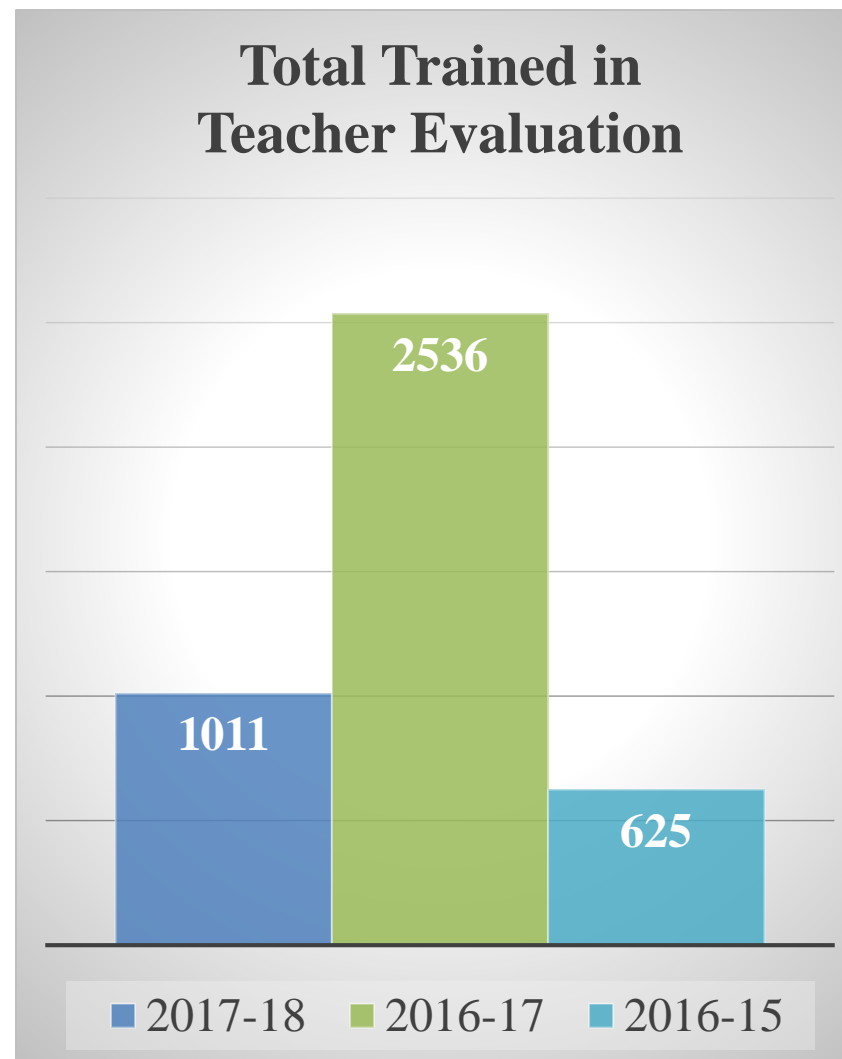
- Statewide Training with SCTS Rubric
- Revision of Principal Evaluation Instrument (PADEPP)

2017-18

- Institutions of Higher Education implement and districts pilot SCTS rubric for teacher
- Statewide implementation of revised PADEPP for principals, pilot of new data management system

2018-19

- Statewide implementation of SCTS rubric for teachers



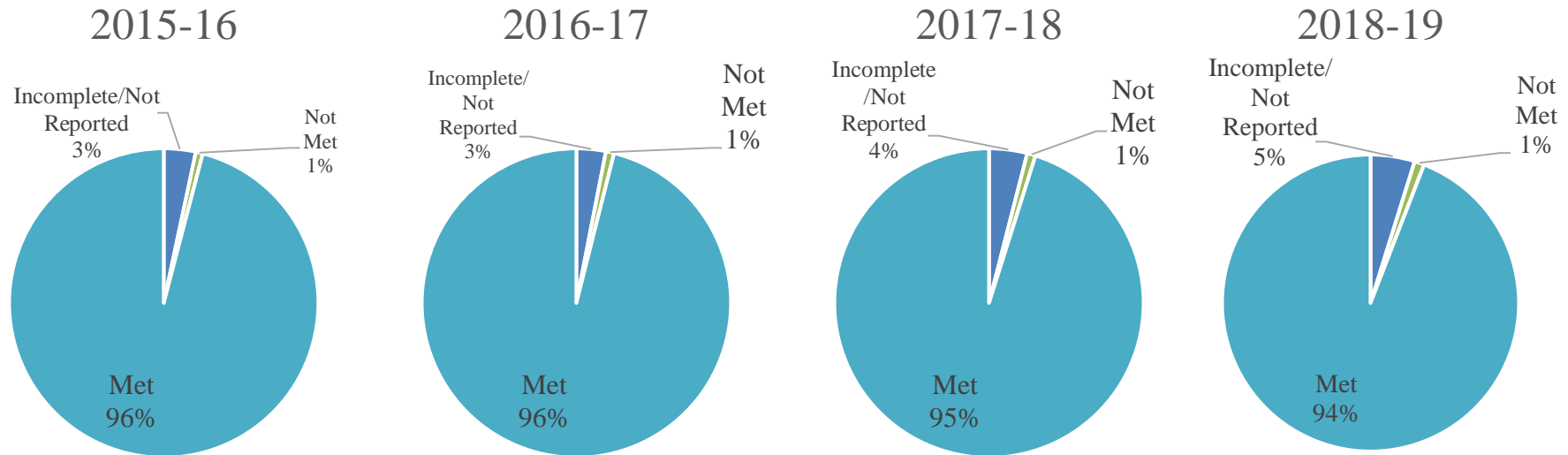
Deliverable 35: Provide human capital data to inform professional development planning, program evaluation, and continuous improvement.

Key expenditures:

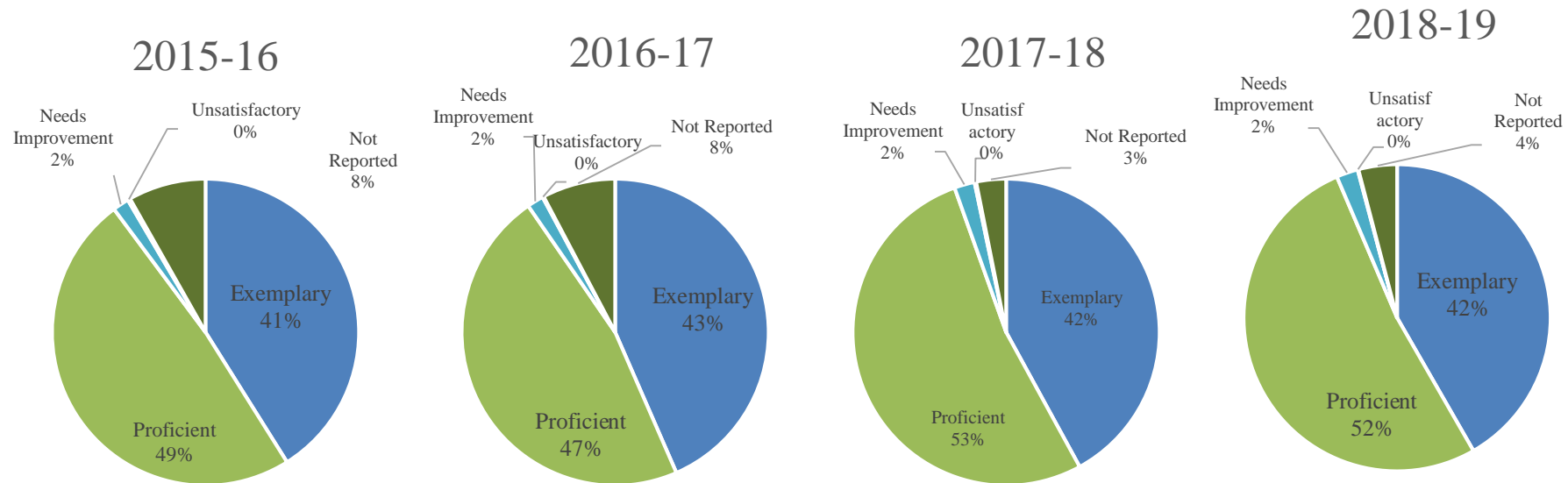
- Teacher evaluation certification system (2016-17 and 2017-18)
- Design and pilot of teacher and principal evaluation data management and support system (2017-18)

	2017-18	2016-17	2015-16
Total expenditures	\$1,275,984.00	\$101,976.00	\$79,800.00
% of total agency expenditures	0.50	0.50	0.75
Total employee equivalents required	1.25	.5	.75

Teacher Evaluation Results



Principal Evaluation Results



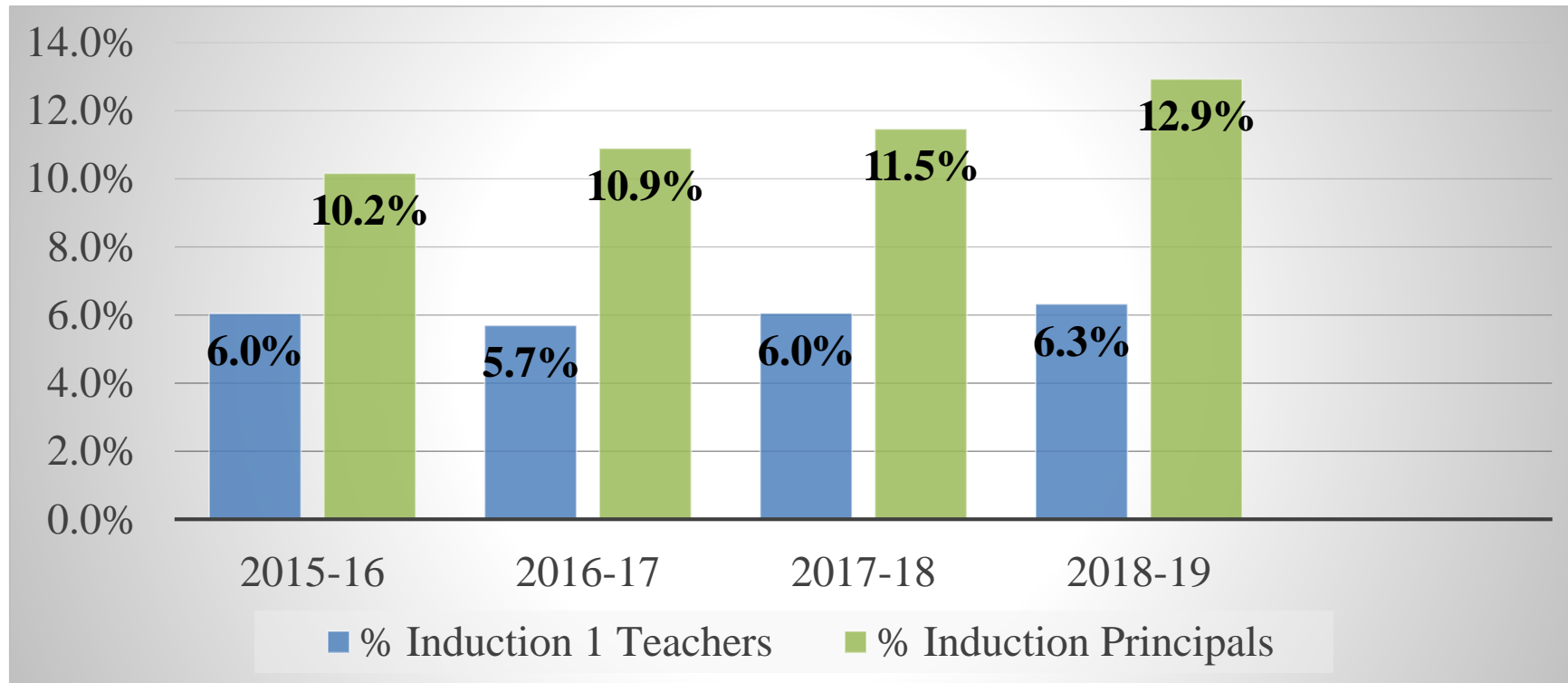
Deliverable 36: Provide support for teacher retention, principal induction, and educator effectiveness through leadership development programs.

Key expenditures:

- Eight Leadership Development Programs Serving ~ 500 educators per year
- Collective Leadership Initiative Pilot (2017-18)

	2017-18	2016-17	2015-16
Total expenditures	\$827,327.98	\$959,345.68	\$1,076,952.92
% of total agency expenditures	0.02%	0.02%	0.03%
Total employee equivalents required	7.50	7.50	7.00

New Teachers and Principals



Leadership Development Programs

- Teacher Leaders

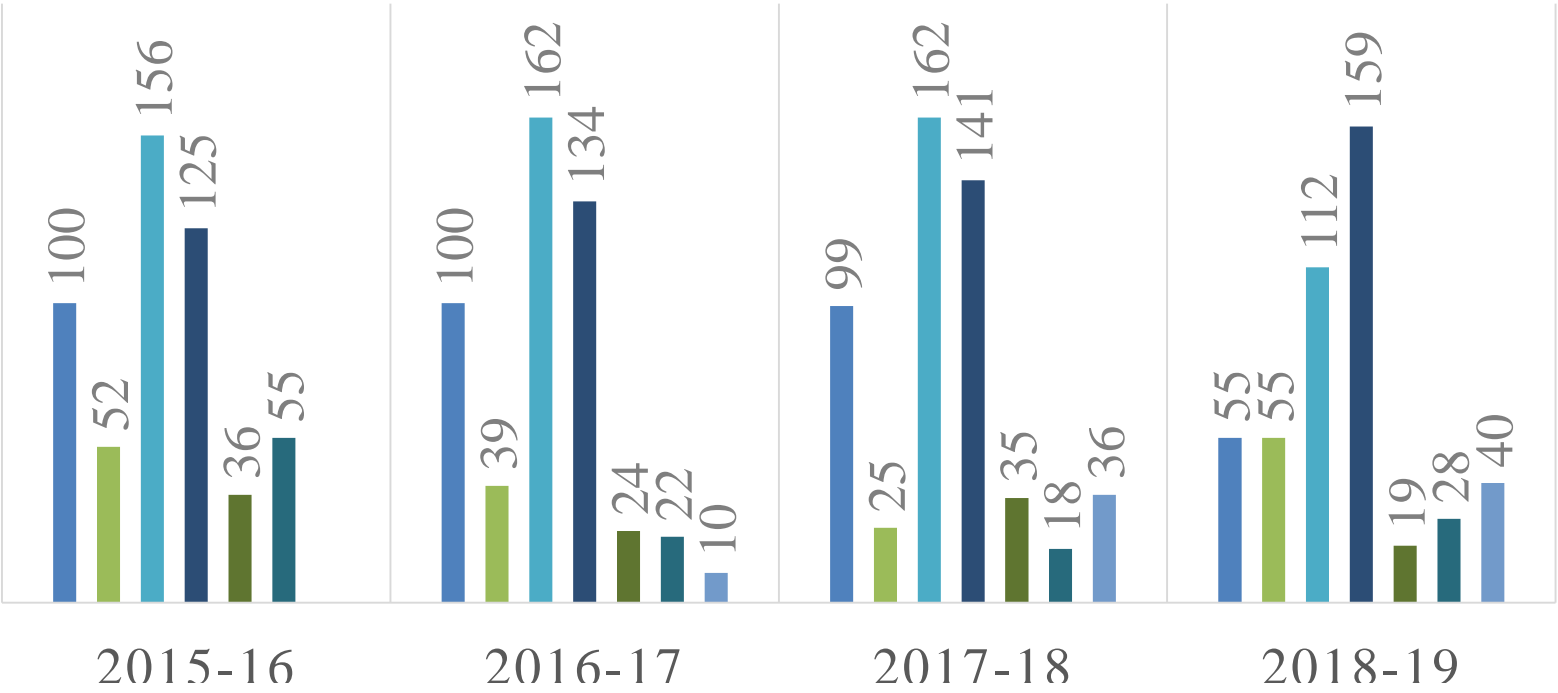
■ Assistant Principals & Coaches

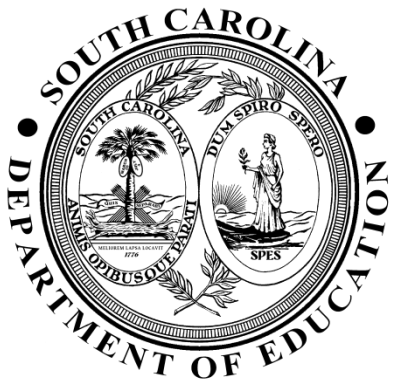
■ Veteran Principals

■ Collective Leadership
- Support Staff

■ Beginning Principals

■ District Leaders
- 1,999 Total
 - Average of 500 per year





Office of Educator Services

Mary Hipp, M.Ed.

Director

Molly M. Spearman – State Superintendent of Education

Office of Educator Services (OES)

OES supports two core functions of the SCDE as identified in statute, regulation, guidelines, and policy:

1. the preparation of South Carolina's educators; and
2. the certification and advancement of these professionals throughout their careers.

OES Staffing

Teams

- Educator Preparation
- Educator Certification
- Alternative Certification

Staffing

- 35 FTEs
- 2 Time-limited Positions
- 7 Temporary Employees—Call Center and Support
- 33 Temporary Employees—PACE Instructors

OES Employee Turnover

Fiscal Year	FY Start	FY End	Number Leaving	Turnover Rate
2017-18	70	69	51	73.38%
2016-17	62	70	39	59.09%
2015-16	65	62	45	70.87%

All temporary State employees are required to take a two-week break in service and are separated and rehired annually.

#41 Educator Certification System

- Current Application (1999)
 - SCDE, district, applicant, and educator interfaces
- New Application (launches 2020)
 - Adds interface for preparation providers, enhances case management features, increases automated processes, reduces paper

#42 Program of Alternative Certification for Educators (PACE)

- Three-year program (fourth year option if needed)
- Classroom employment
- Training institutes and seminars provided in three regional locations
- Implemented revised curriculum and hybrid delivery model in 2018
- 1,124 total participants in 2018-19

#43 Educator Certification

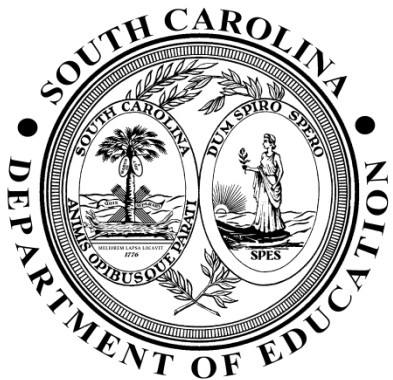
- Enhanced website resources
- Streamlined reciprocity for out-of-state teachers, military spouses
- Expanded methods for add-on certification
- Created new certification areas
- Approval of additional alternative routes

#43 Educator Certification

- Expanded district support and training
- Enhanced/created written standard operating procedures for all facets of educator certification
- Increased certification reports for districts
- Implemented weekly professional development for call center personnel

#44 Educator Preparation

- Technical assistance to educator preparation providers (EPPs)
 - Program approval
 - Initial
 - Continuing
 - Provider accreditation
 - National (required for all public institutions)
 - State (option for private institutions)

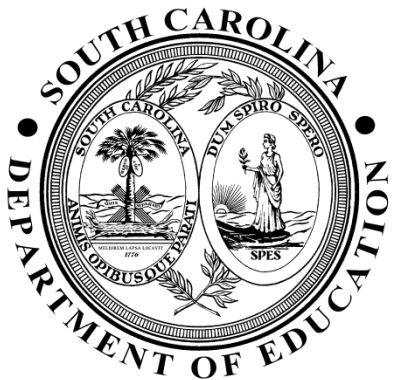


Office of Student Intervention Services

Sabrina Moore, Ph.D.

Director

Molly M. Spearman – State Superintendent of Education



Mission

To promote personalized learning environments which provide students access to quality supplemental instruction and activities designed to increase their preparation for life and career.

Molly M. Spearman – State Superintendent of Education

Staff Turnover

Student Intervention Services	2017-18	2016-17	2015-16
# of employees, start of fiscal year	16	16	11
# of employees, end of fiscal year	16	16	16
# of employees, left the office during fiscal year	1	2	4
Turnover rate	6.25%	12.50%	29.63%

Deliverable #38: Provide local, regional, and statewide training related to school safety and emergency management. Administer the Youth Risk Behaviors Surveys (YRBS) and School Health Profiles.

School Safety 59-63-320; 200.25; 59-63-260; 59-59-150; 59-38-10 of SC Code of Laws; R43-209; R43-210	2018-19	2017-18	2016-17	2015-16
Minimum # of trainings conducted	15	10	10	10
District Safety Checklists received	81	82	82	82
School Resource Officers Proviso 1.86. (SDE: School Safety Program)	2019-20	2018-19		
State Appropriation	\$11.9 million	\$2 million		
# of SRO FTEs funded	205	38		
YRBS/Profiles	2018-19	2017-18	2016-17	2015-16
# of schools administering YRBS	38	NA	40	NA
# of schools administering Profiles	NA	200	NA	200

Deliverable #39: Administer and provide support, training, and monitoring to recipients of the federally funded 21st Century Community Learning Centers (21st CCLC) grant. Grant recipients include school districts, community- and faith-based organizations, higher education institutions, and for-profit entities.

21st CCLC	2018-19	2017-18	2016-17	2015-16
Federal Appropriation	\$18,430,738	\$18,713,849	\$17,895,679	\$16,787,291
# of subgrantees	144	134	128	115
# of subgrantees monitored	144	134	123	115
# of trainings conducted	4	5	7	4

2017-18 Outcomes

- Students are improving in mathematics and English language arts (ELA), with about 70% of those who needed to improve grades improving from fall 2017 to spring 2018. Of students who were chronically absent in the prior year (10 or more days), 70% reduced the number of absences in the current year.
- Student behavior is progressing as well, with 62% of students reducing incidents from last year.
- Teachers also experienced improvements in overall academic performance and classroom participation.

Deliverable #40: Provide district support, training, and/or monitoring of the Education and Economic Development Act, Alternative School Programs, South Carolina Occupational Information System, and other initiatives which address student behavior and discipline.

EEDA Chapter 59 of Title 50 of the S.C. Code of Laws; R43-274D	2018-19	2017-18	2016-17	2015-16
State Appropriation	\$39,775,945	\$39,775,945	\$39,775,945	\$27,375,945
--General Fund	\$31,362,113	\$31,362,113	\$31,362,113	\$21,362,113
--EIA	\$ 8,413,832	\$ 8,413,832	\$ 8,413,832	\$ 6,013,832
# of career specialist FTEs	716	716	705	504
# of grants awarded to serve at-risk students	26	24	22	27
# of training opportunities	>15	>15	>10	>10

2018-19 Outcomes:

- Over 243,000 IGPs were developed for students in grades 8-12.
- Approximately 300,000 students (duplicated counts) in grades 6-12 participated in approximately 19,000 career development activities.
- EEDA competitive grants provided over 5,000 students access to supplemental evidence-based programs and services designed to increase their probability of academic success.

Deliverable #40 cont'd.

Alternative Programs 59-63-1300 through 59-63-1400 of SC Code of Laws	2018-19	2017-18	2016-17	2015-16
# of programs	72	72	72	72
# of students served	9,151	8,649	6842	7,830
# of training opportunities offered	10	6	6	6

2017-18 Outcomes:

- 11,601 credits were earned by students in alternative school programs.
- 466 students served in an alternative school program earned a high school diploma.
- 3,734 students served in an alternative school program during 2017-18 were promoted to the next grade level for 2018-19.